



Pakistani Hoslamand Khawateen Network (Organization Profile)

PHKN Program Support Unit:

House No. 249, Street 10, Sector - D Ghazikot Township,
Mansehra, Khyber Pukhtoonkhwa

Phone: +92 334 8520253

Email: hr_phkn@yahoo.com

Website: www.phkn.org



TABLE OF CONTENT

1. INTRODUCTION.....	02
2. VISION STATEMENT.....	02
3. MISSION STATEMENT.....	02
4. GOAL.....	02
5. OBJECTIVES.....	02
6. CORE VALUES.....	03
7. MANAGEMENT.....	03
7.1. BOARD OF DIRECTORS.....	03
7.2. MANAGEMENT STRUCTURE.....	04
7.3. PHKN STAFF.....	06
8. PROGRAM AREAS.....	06
9. RESEARCH.....	06
10. STRATEGIC PLANNING.....	06
11. PLANNING, MONITORING, EVALUATION & RESEARCH.....	06
12. INTERNAL PROCEDURES & SYSTEMS.....	07
13. NETWORKING & PARTNERSHIP.....	08
13.1. NGOS & NETWORKS.....	08
13.2. LINE DEPARTMENTS.....	08
13.3. INGOS & DONORS.....	08
14. PROJECT HISTORY.....	09

1. INTRODUCTION

Pakistani Hoslamand Khawateen Network (PHKN) is a non-profitable, non-political and non-governmental organization registered under Cooperative Societies Act 1925, Registration # 270 working for the sustainable development in Pakistan with special focus on Khyber PakhtunKhwa (KP) for addressing the poverty alleviation especially focusing on women empowerment. An autonomous Board of Directors (BOD) governs present PHKN. Team at PHKN is committed to work for empowerment of poor and vulnerable segments of society and have taken many initiatives that support community members, especially women to build their capacity and help themselves through innovative self help initiatives.

With the passage of time, members and supporters of PHKN have considered the need to reorganize its initiatives and efforts in a more integrated and professional manner so that it could support other communities in neglected areas of KP. The strategic envisioning of its members has worked well and now PHKN is working at national level and have increased its outreach to other districts of KP. The development interventions initiated by PHKN are benefiting large number of marginalized communities.

PHKN started as a community based women group to work for the development of their village Pind Hashim Khan. After 10 years of struggle PHKN emerged as a professional organization to work for the development marginalized communities of Khyber PakhtunKhwa and have implemented many projects that support community especially women to build their capacities to work for their own development. The organization has done marvelous work to turn the attention of humanitarian community to support poor women, children and rural communities from Khyber Pakhtunkhwa. PHKN has now established strong roots in the community through 561 Community Organizations (COs) including 285 women community organizations (WCOs) and 274 male community organizations (MCOs), 270 village organizations. PHKN has also formed 150 Interest Groups with 3587 members. PHKN has created a culture of participatory development among its target communities. PHKN has formed a women entrepreneur's network with membership of 1130 women to help women to get skills in different marketable trades to earn their respectable livelihood. More than 50% of the women members are single earning source of their families. The young numbers and illiterate girls are also the beneficiaries of our projects. The goal of the PHKN is to strive for a peaceful, prosperous, and progressive society with optimal utilization of human and natural resources, protection of human rights and to promote human centered development through increased, improved and accountable social services delivery system at the grass root level.

Head Office:

Haripur Office Office:

Shop No : 35 Saddar Bazar Haripur.

Phone +92 321 5565414 | + 92 3348520253 | +92 347 8114995

Pakistani Hoslamand Khawateen Network (Org Profile)

Sub Offices:

Peshawar Office:

30-31 First floor IT Park, PTCL training Center Board Bazar University Road Peshawar.

Phone: +92-91 3041739 | +92 334 8520253 | +92 346 9195707

Balakot Office:

PHKN Field Support Unit: Madni Mohalla, Upper Garlat, Opp. Benazir Income Support Office, Balakot

Phone: +92 335 5530155 / +92 341 9083457

2. VISION STATEMENT

A Prosperous Society on the bases of justice, peace and empowerment of marginalized groups with focus on women in Pakistan.

3. MISSION STATEMENT

Enhance the role and capacities of rural population to improve their quality of life with equal participation of all.

4. GOAL

Empowerment of local communities, especially women & marginalized sectors, to increase effectiveness of their collective initiatives at national level.

5. OBJECTIVES

- To provide health care services in mother and childcare, women reproductive health, HIV/AIDs, tuberculosis, and other communicable diseases.
- To facilitate women empowerment through interventions for women rights, gender and equal participation with men in leadership and decision-making.
- To improvise lives of children through working on child rights and literacy.
- To ensure organized efforts to the local for making their lives better.
- To improve the livelihood conditions of poor communities through integrated interventions in NRM, enterprise development and micro credit.
- To provide clean drinking water and building up sanitation infrastructure in remote areas.
- To impart skills and knowledge for improvement in human and institutional development through training and consultancy with NGOs, CBOs, and community groups.

Pakistani Hoslamand Khawateen Network (Org Profile)

- To contribute in developing quality education through enhancing capacity of existing establishments/setups with conscious efforts for increasing literacy in girls and deserving sections of society.
- To network with like-minded organizations and forums for collective efforts at local, national and international levels.

6. CORE VALUES

- Commitment
- Respect for Human Dignity
- Efficiency and Effectiveness
- Mutual Trust and Cooperation

7. MANAGEMENT

7.1. Board of Directors

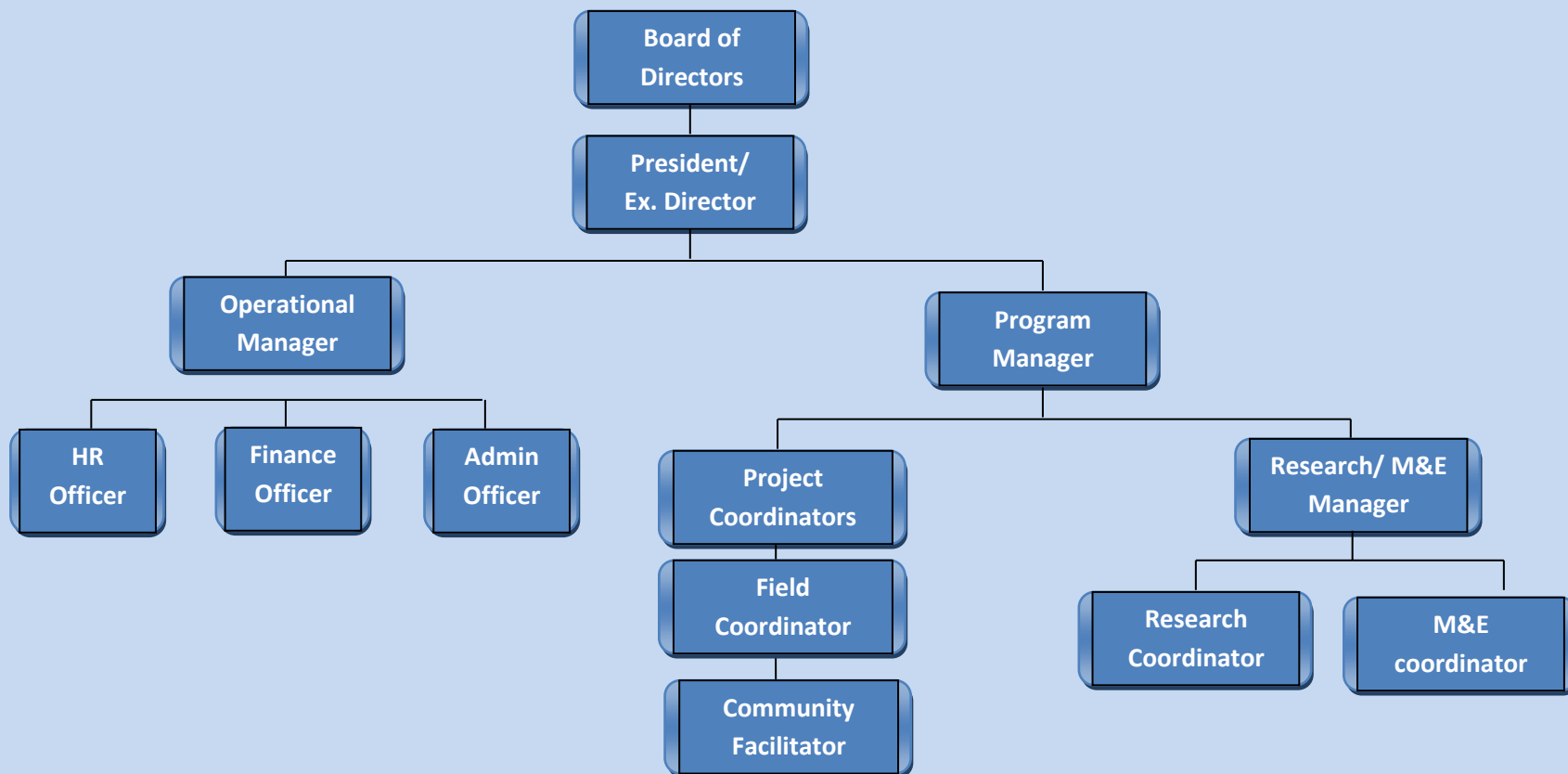
An autonomous Board of Directors (BOD) consisting of seven members heads PHKN. The BOD has strong roots in the target communities. The BOD meetings held on quarterly basis.

The list of Board Members is as following:

S #	Name	Position	Occupation	Member Since
1	Umbreen Younas Turk	Chairperson	Social Worker	2022
2	Irum Fatima	President	Development Worker	2004
3	Shaukat-ur- Rehman	Vice President	Businessman	2014
4	Syed Zahid Ali Shah	Executive Director	Consultant	2010
5	Tehmina Afzaal	General Secretary	Development Worker	2016
6	Iffat Kalsoom	Joint Secretary	Development Worker	2012
7	Aniqa Khurshid	Treasurer	Banker	2017
8	Farrukh Bashir	Information Secretary	Media Expert	2020

Pakistani Hoslamand Khawateen Network (Org Profile)

7.2. MANAGEMENT STRUCTUR



7.3 PHKN STAFF

PHKN management and staff reviews the organizational structure and explores possibilities to include pool of professional resource persons to deal with different aspects, i.e. governance, management, financial management, resource mobilization, and project management.

S. No	Name	Designation	Experience
1	Asrar Ahmed	Program Manager	25 years
2	Asaad Nawaz	M&E Manager	14 years
3	Amjad Ali	Manager Operations	15 years
4	Suleman Yousuf	Resource Mobilization and Partnership Officer	3 years
5	Nargis Bibi	Gender Coordinator	25 years
6	Saira Syed	Manager Livelihood	12 years
7	Samina Naz	Manager Education	10 years
8	Saba Shahzadi	Manager Health	04 years

8. PROGRAM AREAS

- Livelihoods Program
- Water and Sanitation (WatSan) Program
- Health Program
- Human and Institutional Development Program
- Education Program for Women, Men, Youth and Children
- Women Empowerment Program
- Climate Change Program / Disaster Management

9. RESEARCH

The research is very vital to everyday decision making. It is another word for gathering of information. The more information we have the closer we get of making our own decision. Research is the result of advancing knowledge created in the past. Feeling the need of research's importance PHKN has established its research department and with the coordination of donors has conducted different

Pakistani Hoslamand Khawateen Network (Org Profile)

research studies. The researches were conducted in order to evaluate the community before and after the intervention to sort out the impact of interventions.

- a. Field Survey of Households in District Haripur, Abbottabad and Mansehra
- b. Livelihood Assessment
- c. Value Chain study of Jasti
- d. Value Chain Study of Dairy Development

10. STRATEGIC PLANNING:

PHKN has developed its Strategic Planning 2021-2030. The planning workshop was conducted from June 09-14, 2021. During the exercise, the participants shared lessons learned, experiences, gaps, and issues related to past and current development initiatives of PHKN from programmatic and management perspective. Formerly, PHKN was focusing on many programs sectors due to which it was difficult to see impact of the development intervention on target communities. Similarly, there was no clarity about cross cutting themes. Now the four prioritized thematic programs identified under this strategic program plan are: i) Livelihoods, ii) WatSan, iii) Health, and iv) Human and Institutional Development. Education, Women Empowerment, and Disaster Management are identified as crosscutting thematic program areas.

The goal of the Strategic Plan 2021-2030 is “marginalized communities in Pakistan enjoy sustainable livelihood opportunities, better education, health, and WatSan services regardless of gender or creed”.

11. PLANNING, MONITORING, EVALUATION AND RESEARCH (PMER)

It is a program support unit and planning an active role for sustainable development of community and organization itself. PMER unit is supporting other departments for dissemination of information on regular basis. It has formed well-designed planning, monitoring, evaluation and research mechanism for programmatic activities of the organization.

12. INTERNAL PROCEDURES AND SYSTEMS

After its strategic planning PHKN realized the need to upgrade its internal policies and procedures to have strong internal systems. Now PHKN has developed its Administration & Human Resources Manual and Financial Management Manual, which are applied in daily working. The internal systems ensure transparency, accountability and professionalism. Board of Directors (BOD) has a role in internal controls and is ensured through internal manuals. PHKN gets its annual financial audit by a recognized chartered account firm.

13. NETWORKING AND PARTNERSHIP

13.1. NGOs and Networks

PHKN has established strong working relationship with local NGOs, such as, Sarhad Rural Support Program (SRSP), SUNGI, AF, Saiban, AHD and other organizations working in Khyber Pakhtunkhwa. PHKN regularly participates in meetings, activities and training programs and has established partnerships with these organizations for advocacy projects in districts of Khyber Pakhtunkhwa.

PHKN is member of different networks, i.e., Regional NGOs Coordination Forum (RNCF) District Health Board, Provincial TB Consortiums and Alliance against Sexual Harassment at Workplace (AASHA), HRD Network, Small Grants Action Networks (SAGN) and KP Hunarmand Khawateen Multipurpose Cooperative Society Khyber Pakhtunkhwa. These networks are very useful for PHKN and provide opportunities of capacity building, experience sharing, and resource sharing and fund raising. PHKN actively participates in the activities of these networks.

13.2. Line Departments

PHKN has also established good working relationship with public sector institutions at the Khyber Pakhtunkhwa such as, Education, Forest Department, Soil Conservation Department, Water Management Department,(Health), Social Welfare and Community Development Department, Sericulture Department, Agriculture Extension Department, Livestock and Diary Department and Local government.

13.3. INGOs and Donors

PHKN has received funding from Livelihoods program LP-IC-SDC, Farm Forestry Support Project Inter-Cooperation (FFSP-IC), SDC funded Project, AikHunarAik Nagar (AHAN), The Asia Foundation (TAF), Action Aid, UNDP-GEF-SGP, RSPN, FDP-LD-USAID, GEP-USAID, Agriculture Department Khyber Pakhtunkhwa, Tourism Corporation of Khyber Pakhunkhwa and LCDDP-USAID.

Pakistani Hoslamand Khawateen Network (Org Profile)

14. PROJECT HISTORY

S. No	Name of Project Completed	Donor Agency	Specific Objective	Program Areas
1	Accompanying Measure for Promoting Sustainable Urban Development through Resilient Resource Management with a Participatory Approach in District Mansehra	KFW / AHT Group – GmbHCl	To promote environmental sustainability by keeping the places clean. Assist TMA and other stakeholders for the project sustainability.	Climate Change
2	Women Incubation for Change (On-going)	DAP – Australian High Commission	To equip female students with required skill set so that they become economically independent.	Women Economic Empowerment and Sustainability
3	Donation Drive at Kohistan	Helvetas	To support the flood affected people in Kohistan Dubair	Climate Change
4	Up-scaling of fuel efficient stoves	UNDP-Small Grants program	Reduction in greenhouse gas emission through promoting energy efficiency in cooking technology.	Social Mobilization Climate Change
5.	Traditional Phulkari Revival in Hazara Division	AikHunarAik Nagar (AHAN)	To built the capacity of women artisans and develop their professional expertise in traditional embroidery (Phulkari) to improve their income level	Social Mobilization Women Economic Empowerment
6.	Traditional Kohistani Embroidery Capacity Building Project (to built the capacity of women artisans and develop their professional expertise in embroidery to improve their income level)	Aik Hunar Aik Nagar (AHAN)	To build the capacity of women artisans and develop their professional expertise in embroidery to improve their income level	Women Economic Empowerment Social Mobilization
7.	Livelihoods Program	Inter-cooperation	To organize and to guide	Social Mobilization

Pakistani Hoslamand Khawateen Network (Org Profile)

			local communities to harnessing their potential optimal and to facilitate them to gradually take over the charge of their development into their own hands through their linkages development with provincial and district governments, GLAs, NGOs, Donors and other developmental agencies.	Livelihoods, WatSan, Climate Change, Education Health HID and Economic Empowerment
8.	Improved livelihoods for Peoples With Disabilities (PWDs) through safe grant making.	LCDDP-USAID	To empower the people with disabilities and encourage their inclusion in mainstream society both socially and economically	Social Mobilization Livelihoods
9.	Economic Survey of Households	Hitotsubashi University Japan	Field survey of HHs in Haripur to compare difference in the economy of different level of households.	HID
10.	Capacity Building of Honey Bee Keepers	FDP-LD-USAID	To promote honey bee keeping skills and enterprise development that will support beneficiaries to yield high production by using modern techniques of honey bee keeping in hygienic way instead of using conventional practices.	Livelihoods
11.	Strengthening provision of maternal health services through effective community participation	Save the Children Federation	To enhance the accessibility of Afghan refugees and host community women to reproductive health services through community health services and to ensure at least 40% of pregnant	Health

Pakistani Hoslamand Khawateen Network (Org Profile)

			refugee and host community women should receive antenatal services during at least four antenatal visits to available health facilities.	
12.	Awareness raising on environmental and health related issues connected to poor hygiene and water conservation	UNDP-RAHA	To sensitize and aware the refugee and host communities through behavioral changes and communication regarding poor hygiene, water conservation and solid waste management.	Health WatSan
13.	Revival of indigenous cultural heritage (RICH)	Tourism Corporation Khyber Pakhtoon Khwa	To promote the cultural activities at the grass root level to encourage the women for their active participation into the mainstream development.	Social Mobilization Women Empowerment.
14.	Meri Hifazat	Sahil-CLFI	To create a better future for the children of Pakistan through advocacy, creating support systems for children, awareness on body protection, enhancing legal and psychological services for victims of child sexual abuse.	Education
15.	National Integrated Pest Management Project	Directorate General Agriculture (Extension) Khyber Pakhtunkhwa	Capacity building of farmers for their empowerment, confidence building and rational use of pesticides through transferring the technology.	Social Mobilization Livelihoods
16.	Awareness Raising on Human Rights and HIV/AIDs	Action Aid	To create awareness and give education on HIV/AIDs to Drivers, Barbers, Teachers, TBAs, Media persons,	Social Mobilization Women Empowerment. Health Human Rights

Pakistani Hoslamand Khawateen Network (Org Profile)

			<p>Councilor, Nazims and CBOs members</p> <p>To create gender sensitization & human rights awareness for female councilor, Male Councilor, community activists and Nazmin of Local government.</p>	
17.	Reduction in Vulnerability of Women victims of Violence	Noor Education Trust NET	<p>To Mobilize and organize community groups for awareness raising and sensitization session, campaigns, seminar, workshops and training on Gender Based Violence (GBV)</p> <p>To Mobilize and activate district, union and Tehsil government representative, government and non government members, local council members, key institutions etc for advocacy and support against GBV and for prevention and response to GBV</p> <p>To create and facilitate referral system and networking within and outside the districts including referral to the NET for support to survivors of GBV</p>	Human Rights Gender Based Violence (GBV)
18.	Social Empowerment and Social Justice	ShirkatGah	To increase the awareness by spreading the knowledge at mass scale on violence against women	Social Mobilization Human Rights Gender Based Violence (GBV)

Pakistani Hoslamand Khawateen Network (Org Profile)

			<p>To establish self-sustainable local support groups to work on violence against women</p> <p>To establish support mechanism for victims of violence for psychological care, temporary shelter, legal aid and rehabilitation</p>	
19.	Promotion of Farm Forestry in NWFP	Inter Cooperation-SDC	To establish the farm forestry concept in the rain fed areas of NWFP by enhancing capacities of the small farmers and women through improved farm forestry practices.	Climate change Livelihoods HID
20.	Artisan Livelihoods Recovery Project	AHAN-USAID	Capacity Building & Enterprise development and women economic empowerment	Livelihoods
21.	Provision of Extension Services to Local Farmers	ASF-TAP-USAID	<p>Capacity building of female farmers in livestock management.</p> <p>Trainings of farmers on improved livestock shelters.</p> <p>Capacity Building of farmers in silage making.</p> <p>Seasonal vaccination & de-worming for large and small animals.</p> <p>Livestock extension workers (LEWs) training</p>	Livelihoods
22.	TB DOTS Program		To interactive	Health

Pakistani Hoslamand Khawateen Network (Org Profile)

		The Asia Foundation (TAF)	<p>community mobilization in enhancing case detection and cure rates in the TB targeted population</p> <p>To create interactive community mobilization to seek diagnosis and subsequent treatment</p> <p>To identify and build the capacity of community volunteers for direct observation of TB patients for the eight month treatment.</p> <p>To ascertain the volunteers appropriately identified, trained and linked to diagnostic centers and are being utilized for treatment support.</p> <p>Provision of social rehabilitation and food incentive package in treatment compliance and continuation</p> <p>To organize workshops, conventions and seminars for the dissemination of TB related issues.</p>	
23.	Organized, skilled and economically independent rural women in District Haripur.	Kindernothelfer.V Germany	<p>To organize rural women into Self Help Groups SHGs.</p> <p>To impart different skills to the members of SHGs to start their groups.</p> <p>To increase the awareness level of women on critical social topics to enhance their</p>	Social Mobilization Women Empowerment

Pakistani Hoslamand Khawateen Network (Org Profile)

			role in the society.	
24.	Improving enrollment and retention of girls in primary schools in rural areas of district Haripur.	DAP-Australian High Commission	To increase girls educational attainment for positive social transformation through the provision of educational services in girls primary schools of 03 UC's Nardaamazai, Batgali&KundiUmer Khan in district Haripur.	Education
25.	Promoting improved livelihoods for informal sector workers	USAID-Gender Equity Program	To improve livelihoods of women in the target area through enhancing income generation skills and access to credit. To provide training to women in economic political and social sphere of life for improved personal, educational and career development. To increase awareness and understanding regarding women rights among stakeholders. To improve participation of women in political activities and decision making process.	Social Mobilization Livelihoods Human Rights Women Empowerment.
26.	Promoting environment sustainability and women empowerment	UNDP-GEF-SGP	Reducing fuel wood consumption by building capacities of women to establish install and maintain fuel efficient stove. Improve livelihoods of the rural communities through designing and promoting non-timber forest product and environment friendly and economically viable agro forestry approaches. Improve health and	Social Mobilization Climate Change Livelihoods Health

Pakistani Hoslamand Khawateen Network (Org Profile)

			hygiene of the women, children through the awareness session child to child communication strategy.	
27	Water supply, Sanitation and Hygiene promotion in Schools & selected three Union Councils of District Haripur.	DAP-Australian High Commission	<p>To reduce the prevalence of water borne diseases by 10% in the target community through the provision of improved water and sanitation facilities and hygiene promotion.</p> <p>Lack of accessibility to safe drinking water, appropriate sanitation facilities and risky hygiene behaviours pose a serious health risk to the communities in the proposed area. To ensure the accessibility of the affected communities to improved water and sanitation facilities, the project will focus on:</p> <ul style="list-style-type: none"> • To provide access to safe water for drinking and household consumption as per SPHERE standards • To provide access to safe and culturally acceptable sanitation facilities for schools • To motivate the target communities (1000 House Holds) to adopt better hygiene practices. • To ensure the sustainable provision of WASH/Solid Waste 	Social Mobilization Water & Sanitation (WATSAN) Education

Pakistani Hoslamand Khawateen Network (Org Profile)

			Mechanism (SWM) services to the target communities.	
28	Kalasha Film project	Funded by PHKN through Endowment fund	<p>PHKN physical work and presence in selected areas including District Haripur, Mansehra, Megora (swat) FATA and Kalash proved its enthusiasm towards achieving its basic objectives. Organization conducted baseline survey of Kalash area and decided to intervene and contribute its efforts for betterment of Kalashi community as there are tremendous potential if explored properly and scientifically. Now after four years organization has strong roots in Kalash area.</p> <p>Farrukh Turk Film (FTF) A Film Producing/Directing Company focused on highlighting social, cultural and religious issue connected with women, minorities, indigenous communities and children through mass media. Due to same objectives of the both institutions they decided to enter into partnership on case to case bases conditioned with agreement on benefiting target group, geographical area and adopted approach towards improvement/betterme</p>	Hlighting the miseries of Kalashi communy and promotion of available potentials in KALASH Area

Pakistani Hoslamand Khawateen Network (Org Profile)

			<p>nt of the targeted communities.</p> <p>Film KALASHA is an initiative of Furruk Turk film, highlighted Kalashi community history, customs and traditions, vulnerability due to specific minority, education and health situation and their sacrifices for basic necessities and consequences faced by them due to prevailing security situation in the country. Tourism in the context of unique culture and history of the community presented in KALASHA will definitely be a benchmark for Economic betterment of the area and community, strengthening intra faith harmony will be the end objective of the movie.</p> <p>PHKN due to its presence in the area facilitated (FTF) not only for conducting whole research work required for effective capturing of the real life of the Kalashi community but provided required finances from organizational endowment fund as well under a signed MOU by both parties. FTF team was fully supported from the community and Government side because of PHKN</p>
--	--	--	---

Pakistani Hoslamand Khawateen Network (Org Profile)

			support , in return FTF will give 5% of its profit share earned after releasing KALASHA (the movie) to PHKN which will be further used for the betterment of Kalashi People.	
29.	Market Driven Promotion of Fuel Efficient Stoves in District Haripur	UNDP-GEF-SGP	<p>Reducing fuel wood consumption by building capacities of women to establish install and maintain fuel efficient stove.</p> <p>Improve livelihoods of the rural communities through designing and promoting non-timber forest product and environment friendly and economically viable agro forestry approaches.</p> <p>Improve health and hygiene of the women, children through the awareness session child to child communication strategy.</p> <p>To make improved fuel efficient stove availability in local market through capacity building of local artisan on one end while create demand of fuel efficient stoves in community at the other side.</p>	Social Mobilization Climate Change Livelihoods Health and entrepreneurship

